

Annex: Most Significant Change

During the workshop wrap-up, the facilitator will have explained to participants that the hope is for this curriculum to provide participants with a valuable tool for use in life and in the workplace. Facilitators may follow up with participants 1, 3, and 6 months (or a similar timeline) after the conclusion of the series to learn whether and how the sessions have informed or changed participants' work. Facilitators can use the template below to capture the "most significant change" participants feel has occurred since participating in the gender-transformative leadership workshops.

When reaching out to participants:

- **Explain** that this information may be used to evaluate the effectiveness of the Gender-Transformative Leadership Toolkit and that information provided by participants may be shared publicly. Measures will be taken to ensure that names and other identifying details are removed before sharing publicly.
- **Ask the participant:** In your opinion, what is the most significant change that has occurred in your own life or work since you participated in the Gender-Transformative Leadership Toolkit?

Facilitator note: Give the participant a few minutes to think about this. When they respond, record their answer **word for word** in the table below.

Most significant change: